

ANTI-SEXUAL HARASSMENT COMMITTEE

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Sexual harassment at a workplace is considered violation of women's right to equality, life and liberty. It creates an insecure and hostile work environment, which discourages women's participation in work, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is an act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. As per The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, an Internal Complaints Committee needs to be constituted along with laid down guidelines for redressal of complaint related to sexual harassment of girls and Women at workplace.

OBJECTIVES

- To Increase girls and women's confidence by conducting awareness programme
- To decrease the incidence of sexual harassment women and girls experience in the college
- To increase the public Knowledge of what constitutes sexual harassment
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the workplace

ROLES AND RESPONSIBILITY

- To develop Positive Attitude among the girls students
- To conduct Orientation Programme to new budding Engineers especially for girls students
- To enhance self-esteem and self-assertiveness among girl students
- To counsel and guide the students to avoid negative trends in Co-Education Environment
- To act as inquiry Authority on a complaint of sexual harassment
- To ensure that victims and witness are not victimized or discriminated because of the complaint
- To take proactive measures towards sensitization of the students and faculty members of the institution
- To motivate the girl students for placement

Anti-Sexual Harassment Committee Members

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